

WHAT IS A CONFIDENTIAL ADVISOR?

Confidential Advisors are responsible for providing students with all information as required by law and by GSU's sexual misconduct policy. They serve as liaison between an alleged victim and the institution or local law enforcement when directed to do so in writing by an alleged victim.

GRAMBLING STATE CONFIDENTIAL ADVISORS:

ON CAMPUS:

Dr. Carolyn Hester | Charles P. Adams rm 311
318-274-3302

Student Counseling Services
318-274-3338 or 3277

Student Health Center | 318-274-2351
Both Located in Foster Johnson Health Center

OFF-CAMPUS:

North Louisiana Medical Center | 401 East
Vaughn Ave. Ruston, LA | 318-254-2100

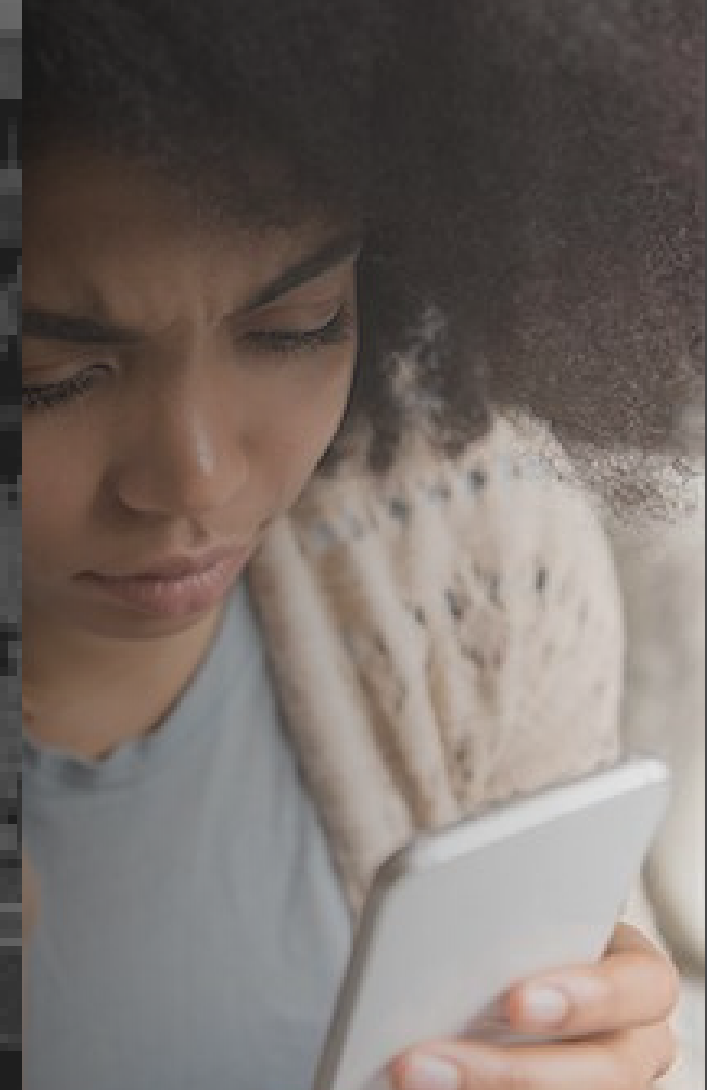
Piney Hills Sexual Assault Center | 117 South
Trenton St. Ruston, LA | (24-Hr Crisis Hotline)
318-255-7273 or 1-800-869-1033

All Grambling State University employees are
MANDATORY REPORTERS of suspected or
known sexual misconduct or harassment to the
University Title IX Coordinator.

KNOW WHERE TO GO

GRAMBLING STATE
UNIVERSITY POLICE
318-274-2222

BEVERLY CRAWFORD
TITLE IX COORDINATOR/EEO OFFICER
BROWN HALL ROOM 127
318-274-2660
CRAWFORDB@GRAM.EDU



SPEAK UP

Against Sexual
Misconduct, Harassment,
and Discrimination!

GRAMBLING STATE UNIVERSITY

What is Sexual Misconduct?

Sexual Misconduct is a sexual act or contact of a sexual nature that occurs, regardless of personal relationship(s), or that occurs when the person is unable to give consent, or is obtained in a fraudulent manner. Sexual misconduct includes sexual assault, sexual abuse, violence of a sexual nature, sexual harassment, non-consensual sexual contact/intercourse, sexual exploitation, video voyeurism, contact of a sexual nature with an object, or the obtaining, posting, or disclosure of intimate descriptions, photos, or videos without the express consent of the persons depicted therein, as well as dating violence, domestic abuse and stalking.

What is Consent?

Consent means words or actions that show a knowing and voluntary agreement to engage in mutually agreed-upon sexual activity. Effective consent cannot be gained by force, by ignoring or acting without regard to the objections of another, or by taking advantage of the incapacitation of another.



For more information visit:
<http://www.gram.edu/studentlife/titleIX/docs>

YOU MIGHT BE WONDERING...

WHEN SHOULD I REPORT?

Reporting sexual misconduct can seem stressful, but it can be an empowering step in regaining control. Because speedy reporting maximizes the ability to obtain relevant evidence, witness testimony and a thorough investigation, Grambling State University strongly suggests that individuals report sexual misconduct immediately.

WHAT IF I WANT TO BE DISCREET?

Confidentiality is of the utmost importance. If the reporting individual requests confidentiality, Grambling State University will take all reasonable steps to ensure complete discretion.

WHAT IF THEY RETALIATE?

Grambling State University will not tolerate any more of retaliation against a student, employee, or others who file a sexual misconduct complaint. Under University policy, retaliation includes, intimidation, threats, harassment, and other adverse actions threatened or taken against the reporting individual.

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HOW THE PROCESS WORKS

Formal complaint

Upon receiving a confirmed formal complaint, the Title IX Coordinator will review for validity and determine options for possible resolution.

Informal Resolution

Reporting individuals may choose an "Informal Resolution" whereby the University's Title IX Coordinator addresses the complaint a less formal proceeding.

Investigation

An assigned Title IX investigator will interview all individuals involved and compile information. Both the complainant and the accused may have advisors during the investigation, determination, and appeal stages of the process.

Timeline

Anticipated timeline to complete the process is dependent upon the complexity of the investigation as well as the severity and extent of the alleged misconduct.

Determination

The Title IX Coordinator will make a recommendation based on the investigation report with the intent to end any discriminatory conduct, reasonably prevent its recurrence and remedy any effects on the victim.

The Title IX Coordinator's determination can be appealed by either party, for a final decision made by the University President.