



Policy # 58002

CONTRACTUAL AGREEMENT FOR UNIVERSITY POLICE OFFICERS AND GRAMBLING STATE UNIVERSITY

Effective Date: December 1, 2015

Revised Date: February 27, 2020

Responsible Office: University Police Department

Division: President

I. PURPOSE/OBJECTIVE

To ensure the University Police Officers make a commitment of employment to Grambling State University following their sponsorship to the Police Academy.

II. STATEMENT OF POLICIES

During the term of employment at Grambling State University in the University Police Department, employees are afforded the opportunity to attend and complete a certified Peace Officer Standards Training (P.O.S.T.) Academy. Once the employee is deemed certified by the State of Louisiana for successful completion of the Police Academy, the employee agrees to maintain full time employment with the Grambling State University Police Department for a minimum of two (2) years.

If employee resigns or transfers to another state agency to accept a position in law enforcement within two years of graduation from the academy, the employee agrees to reimburse Grambling State University the full tuition cost and the cost of supplies (i.e. department issued uniforms). When extenuating circumstances exist, waiving may be considered. Documentation of the extenuating circumstances must accompany the resignation or transfer letter.