



HIV/AIDS (Acquired Immune Deficiency Syndrome) VIRUS

Effective Date: June 19, 2009

Revised Date: July 8, 2020

Responsible Office: Human Resources

Division: Operations

I. PURPOSE/OBJECTIVE

To promote a safe working and living environment for the University community and to ensure the protection of the legal rights of students and employees who are diagnosed with an HIV/AIDS virus-related condition.

II. STATEMENT OF POLICY

Grambling State University is committed to providing educational awareness about HIV infection and AIDS for the campus community and promoting appropriate prevention and control programs. Such programs shall be consistent with applicable laws, including the Americans with Disabilities Act and the Louisiana Office of Public Health HIV/AIDS Program, and shall be guided by the recommendations of the U. S. Public Health Service, the Centers for Disease Control and Prevention, and the American College Health Association.

Employees who are diagnosed with an HIV/AIDS virus-related condition may continue to work if they are deemed medically able to work and can meet acceptable performance standards. Reasonable accommodations will be provided, if necessary, to enable these employees to continue working.

All employee medical information is kept private and confidential.