



**Commission on Accreditation (COA)**  
**Department of Social Work Accreditation (DOSWA)**  
*Baccalaureate and Master's Social Work Program Accreditation*

**2022 EPAS**  
**Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes**

**Grambling State University**  
**School of Social Work**  
**Master's Program**

**Generalist Practice | Summary of Plan**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument:</b> Expected Level of Achievement	<b>Competency:</b> Expected Level of Achievement for Competency
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1:  Final Field Evaluation	80% of the Generalist Practice students will achieve a rating of 4 out of 5 points on Competency 1 of the Final Field Evaluation	80%
	Instrument 2:  Comprehensive Exam	80% of the Generalist Practice students will correctly answer 9 out of 11 questions specific to Competency 1 on the Comprehensive Exam	
<b>Competency 2:</b> Advance Human Rights and Social, Racial,	Instrument 1:  Final Field Evaluation	80% of the Generalist Practice students will achieve a rating of 4 out of 5 points on Competency 2 of the Final Field Evaluation	80%

Economic, and Environmental Justice	Instrument 2: Comprehensive Exam	80% of the Generalist Practice students will correctly answer 10 out of 12 questions specific to Competency 2 on the Comprehensive Exam	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Final Field Evaluation	80% of the Generalist Practice students will achieve a rating of 4 out of 5 points on Competency 3 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Generalist Practice students will correctly answer 10 out of 12 questions specific to Competency 3 on the Comprehensive Exam	
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Final Field Evaluation	80% of the Generalist Practice students will achieve a rating of 4 out of 5 points on Competency 4 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Generalist Practice students will correctly answer 10 out of 12 questions specific to Competency 4 on the Comprehensive Exam	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Final Field Evaluation	80% of the Generalist Practice students will achieve a rating of 4 out of 5 points on Competency 5 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Generalist Practice students will correctly answer 10 out of 12 questions specific to Competency 5 on the Comprehensive Exam	
<b>Competency 6:</b> Engage with Individuals, Families, Groups,	Instrument 1: Final Field Evaluation	80% of the Generalist Practice students will achieve a rating of 4 out of 5 points on Competency 6 of the Final Field Evaluation	80%

Organizations, and Communities	Instrument 2: Comprehensive Exam	80% of the Generalist Practice students will correctly answer 10 out of 12 questions specific to Competency 6 on the Comprehensive Exam	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation	80% of the Generalist Practice students will achieve a rating of 4 out of 5 points on Competency 7 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Generalist Practice students will correctly answer 8 out of 10 questions specific to Competency 7 on the Comprehensive Exam	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation	80% of the Generalist Practice students will achieve a rating of 4 out of 5 points on Competency 8 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Generalist Practice students will correctly answer 8 out of 10 questions specific to Competency 8 on the Comprehensive Exam	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation	80% of the Generalist Practice students will achieve a rating of 4 out of 5 points on Competency 9 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Generalist Practice students will correctly answer 8 out of 9 questions specific to Competency 9 on the Comprehensive Exam	

## Generalist Practice | Summary of Outcomes

Assessment Data Collected on: 03/25 and 04/25

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options  n = (10)
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	80%	95%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	96%
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	96%
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	80%	94%
<b>Competency 5:</b> Engage in Policy Practice	80%	93%
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	80%	93%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	80%	91%
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	88%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	90%

## Specialized Practice | Summary of Plan

### Area of Specialized Practice: Direct Practice

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: Final Field Evaluation	80% of the Direct Practice students will achieve a rating of 4 out of 5 points on Competency 1 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Direct Practice students will correctly answer 9 out of 11 questions specific to Competency 1 on the Comprehensive Exam	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Final Field Evaluation	80% of the Direct Practice students will achieve a rating of 4 out of 5 points on Competency 2 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Direct Practice students will correctly answer 10 out of 12 questions specific to Competency 2 on the Comprehensive	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Final Field Evaluation	80% of the Direct Practice students will achieve a rating 4 out of 5 points on Competency 3 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Direct Practice students will correctly answer 10 out of 12 questions	

		specific to Competency 3 on the Comprehensive	
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Final Field Evaluation	80% of the Direct Practice students will achieve a rating of 4 out of 5 points on Competency 4 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Direct Practice students will correctly answer 10 out of 12 questions specific to Competency 4 on the Comprehensive	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Final Field Evaluation	80% of the Direct Practice students will achieve a rating of 4 out of 5 points on Competency 5 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Direct Practice students will correctly answer 10 out of 12 questions specific to Competency 5 on the Comprehensive	
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation	80% of the Direct Practice students will achieve a rating of 4 out of 5 points on Competency 6 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Direct Practice students will correctly answer 10 out of 12 questions specific to Competency 6 on the Comprehensive Exam	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation	80% of the Direct Practice students will achieve a rating of 4 out of 5 points on Competency 7 of the Final Field Evaluation	80%

	Instrument 2: Comprehensive Exam	80% of the Direct Practice students will correctly answer 8 out of 10 questions specific to Competency 7 on the Comprehensive Exam	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation	80% of the Direct Practice students will achieve a rating of 4 out of 5 points on Competency 8 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Direct Practice students will correctly answer 8 out of 10 questions specific to Competency 8 on the Comprehensive Exam	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Final Field Evaluation	80% of the Direct Practice students will achieve a rating of 4 out of 5 points on Competency 9 of the Final Field Evaluation	80%
	Instrument 2: Comprehensive Exam	80% of the Direct Practice students will correctly answer 8 out of 9 questions specific to Competency 9 on the Comprehensive Exam	

## Specialized Practice | Summary of Outcomes

**Area of Specialized Practice:** Direct Practice

**Assessment Data Collected on:** 04/25

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options  <b>n = (28)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	80%	94%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	94%
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	94%
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	80%	92%
<b>Competency 5:</b> Engage in Policy Practice	80%	89%
<b>Competency 6:</b> Engage with Individuals, Families, and Groups	80%	96%
<b>Competency 7:</b> Assess Individuals, Families, and Groups	80%	93%
<b>Competency 8:</b> Intervene with Individuals, Families, and Groups	80%	91%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, and Groups	80%	91%