

## Louisiana Educator Rubric Domains

Advanced n=5				
		Significantly Above Expectations (5) Exemplary	At Expectations (3) Proficient	Significantly Below Expectations (1) Unsatisfactory
<b>Instruction</b>				
1.	Standards and Objectives	20%	60%	20%
2.	Motivating Students	20%	60%	20%
3.	Presenting Instructional Content	20%	60%	20%
4.	Lesson Structure and Pacing		80%	20%
5.	Activities and Materials	20%	60%	20%
6.	Questioning		80%	20%
7.	Academic Feedback		80%	20%
8.	Grouping Students		80%	20%
9.	Teacher Content Knowledge	20%	60%	20%
10.	Teacher Knowledge of Students	40%	40%	20%
11.	Thinking		80%	20%
12.	Problem-Solving		80%	20%
<b>Planning</b>				
		Significantly Above Expectations (5) Exemplary	At Expectations (3) Proficient	Significantly Below Expectations (1) Unsatisfactory
1.	Instructional Plans	40%	60%	
2.	Student Work		100%	
3.	Assessment	20%	80%	
<b>Environment</b>				
		Significantly Above Expectations (5) Exemplary	At Expectations (3) Proficient	Significantly Below Expectations (1) Unsatisfactory
1.	Expectations	40%	60%	
2.	Engaging Students and Managing Behavior	20%	80%	
3.	Environment		100%	
4.	Respectful Conditions	20%	80%	
<b>Professionalism</b>				
		Significantly Above Expectations (5) Exemplary	At Expectations (3) Proficient	Significantly Below Expectations (1) Unsatisfactory
1.	Growing and Developing Professionally	20%	80%	
2.	Reflecting on Teaching	40%	60%	
3.	School Involvement	20%	80%	
4.	School Responsibilities	40%	60%	