



Policy # 65002

POST CERTIFICATION CONTRACTUAL AGREEMENT POLICY

Effective Date: February 15, 2016

Revised Date:

Responsible Office: University Police Department

Division: Student Affairs

I. PURPOSE/OBJECTIVE

The purpose of this policy is to retain Police Officers that obtained their POST certification through this department for a period of two years.

II. STATEMENT OF POLICY

Employee agrees that during his/her term of employment by the Grambling State University Police Department, he/she will be afforded an opportunity to attend and complete a certified Police Academy. Once the employee is deemed certified by the State of La for successful completion of the Police Academy (POST), the employee agrees to maintain full time employment with the Grambling State University Police Department for a period of two years.

If said employee resigns from his/her position as a Police Officer within two calendar years of their graduation from the Police Academy, the employee agrees to reimburse Grambling State University for the tuition costs of the Police Academy. This agreement is voided if extenuating circumstances exist which causes the employee or the university to end his/her employment with Grambling State University Police Department. "Extenuating circumstances" would be those where an employee is deemed by a medical profession unfit for duty.

Please see examples below:

Example #1:

If one is diagnosed with a terminal illness before two calendar years of his/her POST graduation and a medical professional deems him/her unfit for duty, this could be considered an extenuating circumstance.

Example #2:

An individual loses his/her eyesight or hearing due to an injury or illness and cannot perform his/her duties per a medical professional.

Example #3:

If an individual is involved in an accident, incident, or medical condition which causes the individual to lose a limb or limbs and is deemed unfit for the position of a police officer by a medical professional.