

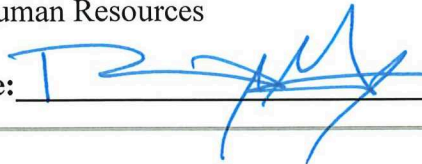
PREMIUM PAY POLICY FOR UNIVERSITY EVENTS

Effective Date: June 7, 2023

Responsible Office: Office of Human Resources

Division: Operations

Appointing Authority Signature: _____



I. PURPOSE/OBJECTIVE

In accordance with the Louisiana State Civil Service Department Rule 6.16(a), the following outlines the eligibility and other provisions for premium pay assigned to positions within the Grambling State University Police Department for working University and Non-University Events beyond one's standard operation schedule.

II. STATEMENT OF POLICIES

Grambling State University will implement State Civil Service Pay Rule 6.16(a), Premium Pay. This policy will identify the eligibility, general guidelines for administering and the amount of premium pay related events. Final authority on this policy will rest with the appointing authority, and will also be dependent upon sufficient funding.

This policy is not intended to create any property rights. The university may re-assess "need" and the allocation of funding resources at any time and may rescind or change the amount given at any time. Sufficient notice must be provided to employees and notification must be sent to the Louisiana Department of State Civil Service.

Should an employee separate employment from the University Police Department or transfer into a position not eligible under this policy, the Premium Rate shall be removed.

III. APPLICABILITY

This policy shall be applicable to the following job titles within the Grambling State University Police Department:

- Police Officer 1-A (PS-107)
- Police Officer 2-A (PS-108)
- Police Officer 3-A (PS-109)
- Police Investigator (PS-110)
- Police Sergeant A (PS-111)
- Police Lieutenant (PS-113)

PAY FOR EXTRAORDINARY CREDENTIALS/QUALIFICATIONS RULE

6.5(g)

IV. IMPLEMENTATION

The positions listed above will receive \$25.00 per hour premium for all hours worked where billable hours and/or supplemental law enforcement may be required.