Grambling State University
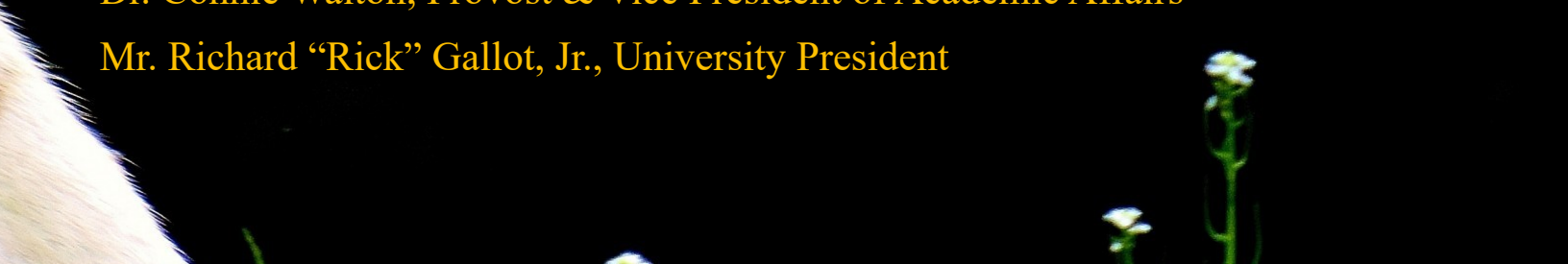## Office of Institutional Planning, Assessment and Effectiveness

2019-2020 eFactbook

Ms. Ulrica Edwards, Director of Institutional Planning, Assessment and Effectiveness

Dr. Connie Walton, Provost & Vice President of Academic Affairs

Mr. Richard "Rick" Gallot, Jr., University President

GRAMBLING STATE UNIVERSITY
Table of Content

B.   Finances

C.   Facilities

FOREWORD AND ACKNOWLEDGEMENT

This is the twelfth edition of the Grambling State University eFact Book developed by the Office of Institutional Planning, Assessment, and Effectiveness (formerly the Office of Planning and Institutional Research-PAIR). This document provides five-year statistical trend information presented in tables and charts, as well as other information provided for the most current year available. The Office of Institutional Planning collects, compiles, and disseminates information on all facets of the University on a continuous basis. This publication provides a wealth of information about Grambling State University and is designed to give University constituents and external reporting agencies easy access to statistical data pertaining to the institution.

The concerted effort of the Office of Institutional Planning, Assessment, and Effectiveness staff is to make this publication a useful resource for retrieving University information by utilizing an online medium. The staff wishes to thank all of the offices and individual persons on campus who contributed information and suggestions.

Section I:
Institutional Profile

Grambling State University
Current Administration

President……………...……………………..…………………………….………Mr. Richard J. Gallot,
Executive Vice-President/ Chief Operating Officer……..……...........……….....…….Mr. Martin Lemelle Jr.
Provost and Vice President for Academic Affairs……….............……………………..Dr. Connie Walton
Vice President for Student Affairs/ Athletic Director…………….………………….Dr. David Ponton
Vice President for Research, Advancement & Economic Development……...............…..Mr. Marc Newman

Deans of Colleges

Dean, College of Arts & Science……….………...........................……….......…..………...Dr. Stacey Duhon
Dean, College of Business…………….........................…………….…….....……….….Dr. Donald White
Dean, College of Education & Graduate Studies………...........................……...…………Dr. Andolyn Harrison
Dean, College of Professional Studies …..Dr. Carolyn Hester

Grambling State University Administration

Mr. Richard J. Gallot, Jr.
University's President
Prez@gram.edu

Mr. Martin Lemelle, Jr.
Executive Vice-President / Chief Operating Officer
lemellemar@gram.edu

Dr. Connie Walton
Provost/Vice President Academic & Student Affairs
waltoncr@gram.edu

Dr. David Ponton
Vice President of Student Affairs / Athletics Director
pontond@gram.edu

Mr. Marc Newman
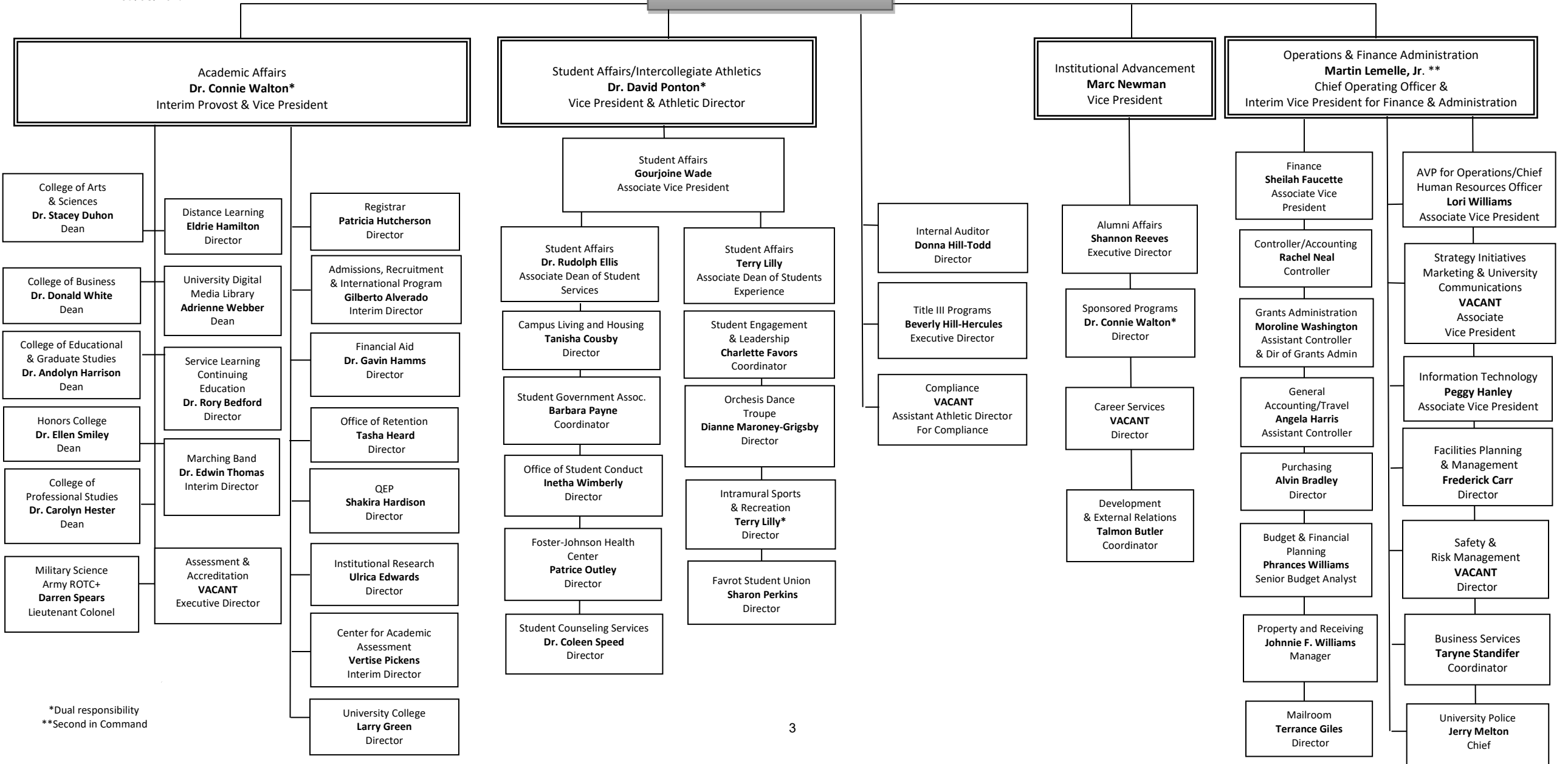*Vice President for Research Advancement & Economic Development*
newmanm@gram.edu

ORGANIZATIONAL CHART
05/08/2019

University of Louisiana System
Board of Supervisors

Richard J. Gallot, Jr. JD
President

Academic Affairs
Dr. Connie Walton*
Interim Provost & Vice President

- College of Arts & Sciences
  Dr. Stacey Duhon
  Dean
- College of Business
  Dr. Donald White
  Dean
- College of Educational & Graduate Studies
  Dr. Andolyn Harrison
  Dean
- Honors College
  Dr. Ellen Smiley
  Dean
- College of Professional Studies
  Dr. Carolyn Hester
  Dean
- Military Science Army ROTC+
  Darren Spears
  Lieutenant Colonel

- Distance Learning
  Eldrie Hamilton
  Director
- University Digital Media Library
  Adrienne Webber
  Dean
- Service Learning Continuing Education
  Dr. Rory Bedford
  Director
- Marching Band
  Dr. Edwin Thomas
  Interim Director
- Assessment & Accreditation
  VACANT
  Executive Director

- Registrar
  Patricia Hutcherson
  Director
- Admissions, Recruitment & International Program
  Gilberto Alverado
  Interim Director
- Financial Aid
  Dr. Gavin Hamms
  Director
- Office of Retention
  Tasha Heard
  Director
- QEP
  Shakira Hardison
  Director
- Institutional Research
  Ulrica Edwards
  Director
- Center for Academic Assessment
  Vertise Pickens
  Interim Director
- University College
  Larry Green
  Director

Student Affairs/Intercollegiate Athletics
Dr. David Ponton*
Vice President & Athletic Director

Student Affairs
Gourjoine Wade
Associate Vice President

- Student Affairs
  Dr. Rudolph Ellis
  Associate Dean of Student Services
- Campus Living and Housing
  Tanisha Cousby
  Director
- Student Government Assoc.
  Barbara Payne
  Coordinator
- Office of Student Conduct
  Inetha Wimberly
  Director
- Foster-Johnson Health Center
  Patrice Outley
  Director
- Student Counseling Services
  Dr. Coleen Speed
  Director

- Student Affairs
  Terry Lilly
  Associate Dean of Students Experience
- Student Engagement & Leadership
  Charlette Favors
  Coordinator
- Orchesis Dance Troupe
  Dianne Maroney-Grigsby
  Director
- Intramural Sports & Recreation
  Terry Lilly*
  Director
- Favrot Student Union
  Sharon Perkins
  Director

- Internal Auditor
  Donna Hill-Todd
  Director
- Title III Programs
  Beverly Hill-Hercules
  Executive Director
- Compliance
  VACANT
  Assistant Athletic Director For Compliance

Institutional Advancement
Marc Newman
Vice President

- Alumni Affairs
  Shannon Reeves
  Executive Director
- Sponsored Programs
  Dr. Connie Walton*
  Director
- Career Services
  VACANT
  Director
- Development & External Relations
  Talmon Butler
  Coordinator

Operations & Finance Administration
Martin Lemelle, Jr. **
Chief Operating Officer &
Interim Vice President for Finance & Administration

- Finance
  Sheilah Faucette
  Associate Vice President
- Controller/Accounting
  Rachel Neal
  Controller
- Grants Administration
  Moroline Washington
  Assistant Controller & Dir of Grants Admin
- General Accounting/Travel
  Angela Harris
  Assistant Controller
- Purchasing
  Alvin Bradley
  Director
- Budget & Financial Planning
  Phrances Williams
  Senior Budget Analyst
- Property and Receiving
  Johnnie F. Williams
  Manager
- Mailroom
  Terrance Giles
  Director

- AVP for Operations/Chief Human Resources Officer
  Lori Williams
  Associate Vice President
- Strategy Initiatives Marketing & University Communications
  VACANT
  Associate Vice President
- Information Technology
  Peggy Hanley
  Associate Vice President
- Facilities Planning & Management
  Frederick Carr
  Director
- Safety & Risk Management
  VACANT
  Director
- Business Services
  Taryne Standifer
  Coordinator
- University Police
  Jerry Melton
  Chief

*Dual responsibility
**Second in Command

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GRAMBLING STATE UNIVERSITY
is accredited by, approved by, or holds membership in the following associations.

Department	Accrediting Agencies	Accreditation Date
Visual and Performing Arts-BA	National Association of Schools of Theatre (NAST)	Fall 2019
Music-BA	National Association of Schools of Music (NASM)	Fall 2022
Chemistry-BS	American Chemical Society (ACS)	Fall 2021
Computer Science-BS	Accreditation Board for Engineering and Technology ABET-CAC	Fall 2023
Engineering Technology-BS	Accreditation Board for Engineering and Technology ABET-TAC	Fall 2020
Accounting-BS	AACSB: The International Association for Management Education	Spring 2020
Computer Information Systems-BS	AACSB: The International Association for Management Education	Spring 2020
Management-BS	AACSB: The International Association for Management Education	Spring 2020
Marketing-BS	AACSB: The International Association for Management Education	Spring 2020
Leisure Studies-BS	National Recreation and Park association (NRPA)	Spring 2024
Child Dev & Early Lit: Prenatal – PK3-BS	Council for Accreditation of Educator Preparation (CAEP)	Fall 2023
Elementary Education (Grades 1-5)-BS	Council for Accreditation of Educator Preparation (CAEP)	Fall 2023
Elementary Education & Spec Ed(Mld/Mod) 1-5-BS	Council for Accreditation of Educator Preparation (CAEP)	Fall 2023
Kinesiology-BS	Council for Accreditation of Educator Preparation (CAEP)	Fall 2023
Secondary Education & Teaching -BS	Council for Accreditation of Educator Preparation (CAEP)	Fall 2023
Curriculum and Instruction-MED	Council for Accreditation of Educator Preparation (CAEP)	Fall 2023
Elementary Ed & Special Ed M/Mod Gr 1-5-MAT	Council for Accreditation of Educator Preparation (CAEP)	Fall 2023
Secondary Ed & Special Ed M/Mod GR 6-12-MAT	Council for Accreditation of Educator Preparation (CAEP)	Fall 2023
Special Education-MED	Council for Accreditation of Educator Preparation (CAEP)	Fall 2023
Music Education K-12	Council for Accreditation of Educator Preparation (CAEP)	Fall 2023
Social Studies Gr 6-12-BS	Council for Accreditation of Educator Preparation (CAEP)	Fall 2023
Music Education Vocal	Council for Accreditation of Educator Preparation (CAEP)	Fall 2023
Public Administration-MPA	National Association of Schools of Public Affairs and Administration (NASPAA)	Fall 2019
Nursing-MSN	Accreditation Commission for Education in Nursing (ACEN)	Spring 2020
Family Nurse Practitioner-PMC	Accreditation Commission for Education in Nursing (ACEN)	Spring 2020
School of Social Work-BSW	Council on Social Work Education (CSWE)	June 2019
School of Social Work-MSW	Council on Social Work Education (CSWE)	June 2019
UNIVERSITY	Southern Association of Colleges and Schools (SACS)	December 2020

HISTORICAL NOTES

Years	Presidents	Presidents	Years
1907-1936	Charles P. Adams	Dr. Steve A. Favors	1998-2001
1936-1977	Ralph W.E. Jones	Dr. Neari F. Warner (Acting)	2001-2004
1977-1991	Dr. Joseph B. Johnson	Dr. Horace A. Judson	2004-2009
1991-1994	Dr. Harold W. Lundy	Dr. Frank G. Pogue	2010-2014
1994-1997	Dr. Raymond H. Hicks	Dr. Cynthia Warrick (Interim)	2014-2015
1997-1998	Dr. Leonard L. Haynes (Interim)	Dr. Willie D. Larkin	2015- 2016
		Mr. Richard J. Gallot, Jr.	2016-Current

Highlights

1901	Founded by Charles P. Adams who became the first President; the Institution was first known as The Colored Industrial and Agricultural School and was supported by private donations
1912	Became a Quasi-Public School
1918	Name changed to Lincoln Parish Training School under the direction of Lincoln Parish School Board
1928	Became a state junior college; name changed to Louisiana Negro Normal and Industrial Institute
1939	A three-year professional certificate was awarded
1940	A four-year degree program was inaugurated
1944	First Bachelor of Science degree in Elementary Education was granted
1946	Name changed to Grambling College of Louisiana
1953	Received initial accreditation from the Southern Association of Colleges and Schools (SACS)
1958	Liberal Arts Program was inaugurated; obtained full membership in SACS
1974	Name changed to Grambling State University; Graduate School was inaugurated
1997	Eddie Robinson, Sr. earned the title of "Winningest Collegiate Football Coach" with 324 victories in 1985, ended his career with 408 wins
2000	Ranked first among the nation's colleges and universities in awarding four-year degrees in computer science to African American students
2003	Achieved 100% accreditation of the State's mandatory degree programs
2010	Eddie G. Robinson Museum officially opened on GSU campus
Accreditations by Southern Association Colleges and Schools reaffirmed
2011	Achieved 100% accredited programs eligible for accreditation
2012	Obtained GSU West Campus Annex through Legislative Act 236, granting 157 acres and 47 buildings
2013	Welcomed the new GSU mighty fighting tiger statue
2014	Wins $50,000 in student scholarships from Allstate and the Tom Joiner Foundation, "Quotes for Education Prgoram"
2015	One of Grambling State University's endowed professors in the Boiology Department received $54,000 grant to research cancer on toxicogenomics
2016	The Govenor of Louisiana John Bell Edwards visited Grambling State University
2017	Grambling State University's President chosen as "2017 HBCU Best Leader".
2018	Grambling State University received approval to offer the first Bachelor of Science Degree in Cybersecurity
2019	Grambling State University was approved for First Steps in offering Louisiana's First Bachelor's in Cloud Computing

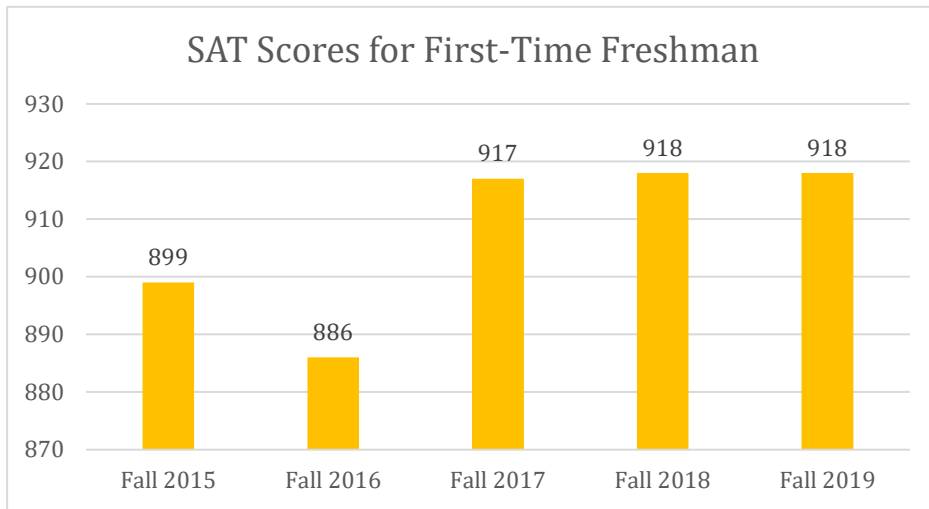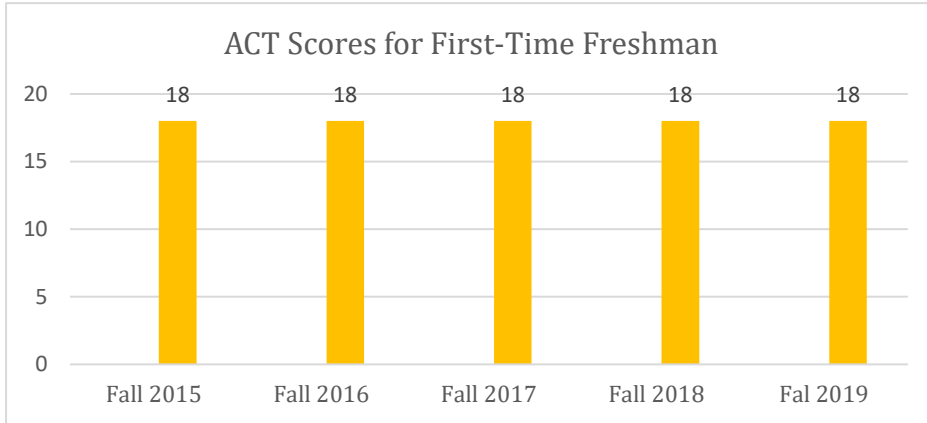| Grambling State University's	
Peer Institutions	
UNIVERSITY	WEBSITE
Albany State University (Albany, GA)	http://www.asurams.edu
Alcorn State University (Alcorn State, MS)	http://www.alcorn.edu
Angelo State University (San Angelo, TX)	http://www.angelo.edu
Delaware State University (Dover, DE)	http://www.desu.edu/
Delta State University (Cleveland, MS)	http://www.deltastate.edu/
Fayetteville State University (Fayetteville, NC)	http://www.uncfsu.edu/
McNeese State University (Lake Charles, LA)	http://www.mcneese.edu
Norfolk State University (Norfolk, VA)	http://www.nsu.edu/
North Carolina Central University (Durham, NC)	http://www.nccu.edu
Texas Southern University (Houston, TX)	http://www.tsu.edu
Virginia State University (Petersburg, VA)	http://www.vsu.edu

Section II:
STUDENT PROFILE

First-time Freshmen Applied, Admitted, Enrolled				
Semester	Applied	Admitted	Enrolled	Yield of Admitted to Enrolled
Fall 2014	2,894	1,272	405	31.8%
Fall 2015	3,597	1,376	637	46.3%
Fall 2016	6,364	2,919	865	30%
Fall 2017	7,088	3,061	858	30%
Fall 2018	7,179	3,095	908	29%
Fall 2019	3,109	3,023	874	28%
Source: University Registrar Office				

First-time Transfers Applied, Admitted, Enrolled				
Semester	Applied	Admitted	Enrolled	Yield of Admitted to Enrolled
Fall 2014	797	308	240	78.0%
Fall 2015	919	474	355	74.9%
Fall 2016	1,100	446	316	70.9%
Fall 2017	1,175	418	295	70.6%
Fall 2018	884	492	275	55.9%
Fall 2019	575	544	248	46.0%
Source: University Registrar Office				

ACT Scores for First-Time Freshman

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fal 2019
ACT	18	18	18	18	18

SAT Scores for First-Time Freshman

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
SAT	899	886	917	918	918

Average ACT and SAT Scores for First time Full Time Freshmen		
Semester	ACT	SAT
Fall 2015	18	899.0
Fall 2016	18	886.0
Fall 2017	18	917.0
Fall 2018	18	918.0
Fal 2019	18	918.0
Sources: ACT Profiles and University data system		

Percent Undergraduate
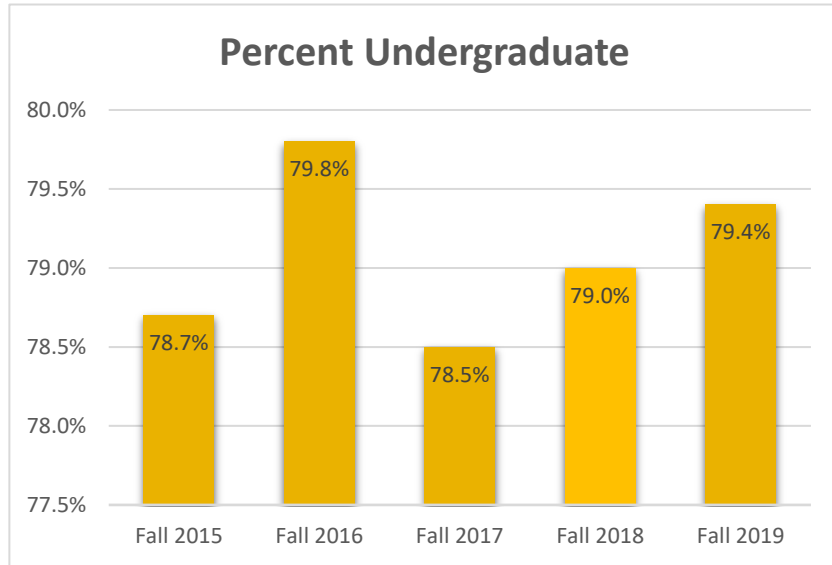
Headcount Enrollment Trend by Level			
	Undergraduate	Graduate	Total	Percent Undergraduate
Fall 2015	3,583	970	4,553	78.7%
Fall 2016	3,883	980	4,863	79.8%
Fall 2017	4,076	1,099	5,188	78.5%
Fall 2018	4,110	1,095	5,205	79.0%
Fall 2019	4,153	1,079	5,232	79.4%
Source: Statewide Student Profile System				

Semester	Non-Resident Alien	Black, Non-Hispanic	American Indian/Alaskan Native	Asian or Pacific Islander	Hispanic	White, Non-Hispanic	Two or more races	Native Hawaiian or other Pacific Islander	Unknown	Total
Fall 2012	305	4,553	9	15	58	137	47	3	150	5,277
Fall 2013	240	4,589	12	13	50	112	51	2	2	5,071
Fall 2014	162	4,088	13	10	41	100	54	2	32	4,504
Fall 2015	162	4,154	12	7	51	71	62	1	33	4,553
Fall 2016	211	4,434	11	5	53	53	69	2	25	4,863
Fall 2017	234	4,692	7	6	67	76	74	2	30	5,188
Fall 2018	205	4,738	6	5	71	68	92	1	19	5,205
Fall 2019	206	4,874	9	7	39	52	0	0	45	5,232

Headcount Enrollment by Ethnicity

Source: Statewide Student Profile System

Enrollment by Gender
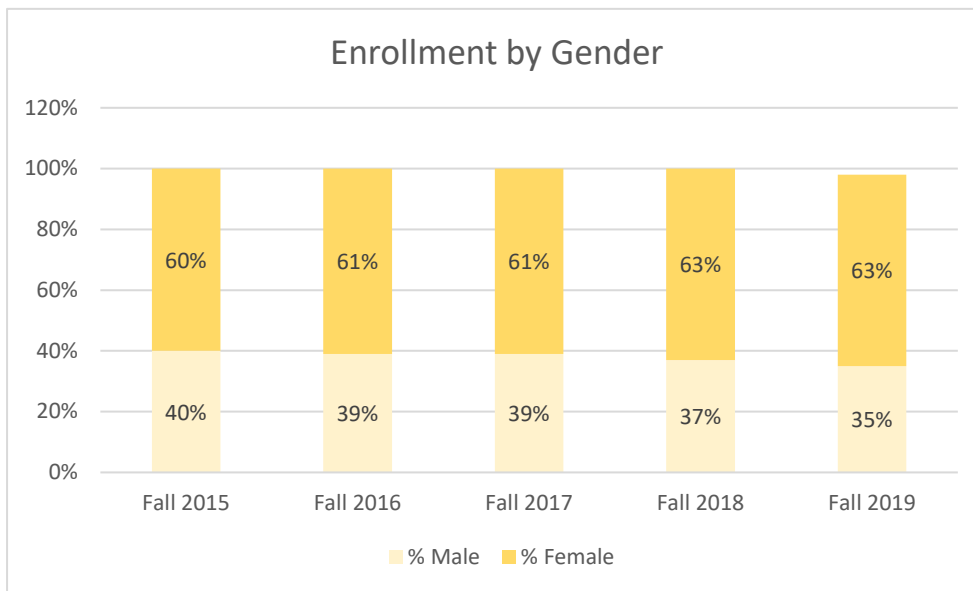
Enrollment by Gender					
	Male	Female	Total	% Male	% Female
Fall 2015	1804	2749	4553	40%	60%
Fall 2016	1915	2948	4863	39%	61%
Fall 2017	2017	3171	5188	39%	61%
Fall 2018	1929	3276	5205	37%	63%
Fall 2019	1,842	3,390	5232	35%	63%
Source: Student Profile System					

5-Year Trend Headcount Enrollment by Classification
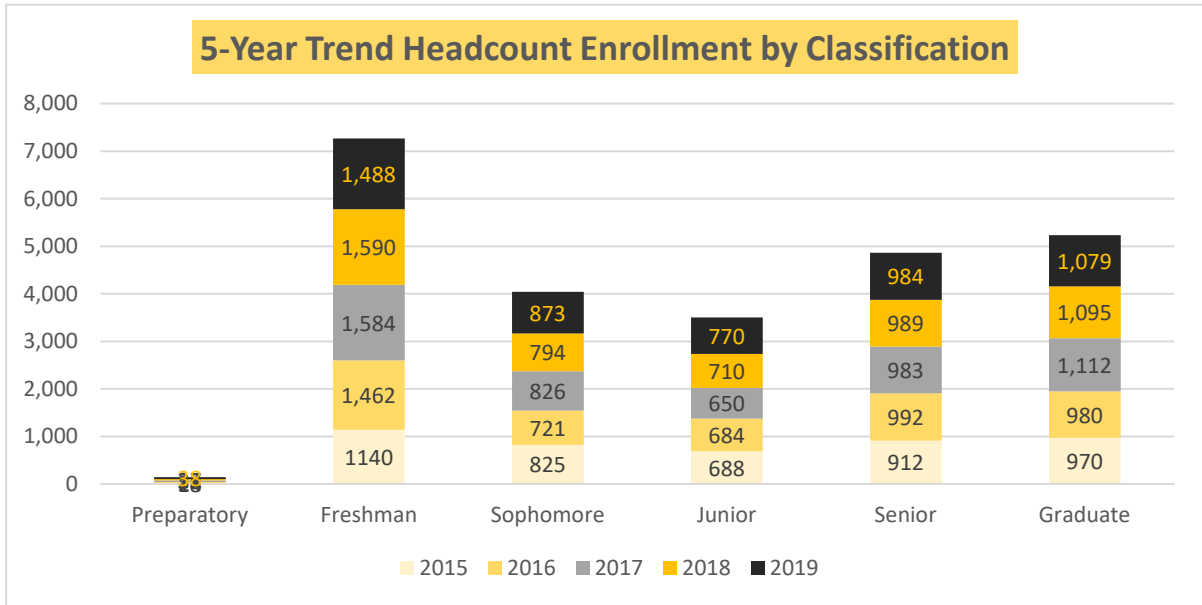
5-Year Trend for Headcount Enrollment by Classification					
	2015	2016	2017	2018	2019
Preparatory	18	24	33	27	38
Freshman	1140	1,462	1,584	1,590	1,488
Sophomore	825	721	826	794	873
Junior	688	684	650	710	770
Senior	912	992	983	989	984
Graduate	970	980	1,112	1,095	1,079
Total	4,553	4,863	5,188	5,205	5,232

Source: Statewide Student Profile System

Headcount Enrollment by Age, Level and Gender Fall 2019			
UNDERGRADUATE			
Age Range	Male	Female	Subtotal
Under 18	11	15	26
18-19	467	856	1,323
20-21	521	823	1,344
22-24	364	494	858
25-29	127	205	332
30-34	28	70	98
35-39	14	56	70
40-49	18	40	58
50 & Over	12	32	44
TOTALS	1,562	2,591	4,153

Source: Statewide Student Profile System

Headcount Enrollment by Age, Level and Gender Fall 2019			
GRADUATE			
Age Range	Male	Female	Subtotal
Under 18	0	0	0
18-19	0	0	0
20-21	0	1	1
22-24	40	92	132
25-29	106	249	355
30-34	43	141	184
35-39	29	92	121
40-49	36	132	168
50 & Over	26	92	118
TOTALS	280	799	1,079

Enrollment by Status
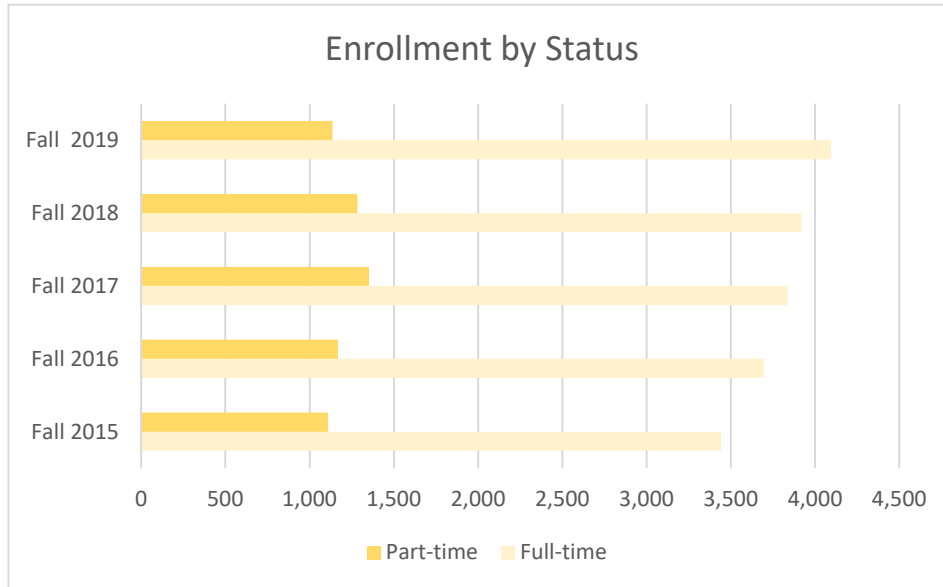
Headcount Enrollment by Status				
Fall Semester	**Full-time**	**Part-time**	**Total**	**Percent Part-time**
Fall 2015	3,443	1,110	4,553	24%
Fall 2016	3,694	1,169	4,863	24%
Fall 2017	3,836	1,352	5,188	26%
Fall 2018	3,921	1,284	5,205	25%
Fall 2019	4,096	1,136	5,232	22%
Source: Statewide Student Profile System				

Enrollment by Country Fall 2019	
Country	**Total**
Antigua	0
Argentina	1
Aruba	0
Barbados	0
Canada	2
Cambodia	0
Columbia	1
Dominica	122
Dominica Republic	1
Germany	1
Jamaica	0
Kenya	1
Mali	0
Mauritania	0
Mexico	1
Nigeria	7
Netherlands	0
Qatar	2
Puerto Rico	0
Saudi Arabia	48
St. Lucia	3
Trinidad and Tabago	1
Uganda	2
United Kingdom	1
Virgin Islands	2
Zambia	0
Zimbabwe	2
Foreign Totals	205
Out-of-State Totals	1,621
Louisiana Totals	3,406
Institution Totals	**5,232**

Source: Statewide Student Profile System

Enrollment by State					
State	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Alabama	32	35	39	39	36
Alaska	1	1	2	2	1
Arizona	13	12	16	17	16
Arkansas	38	48	52	68	74
California	151	176	195	217	263
Colorado	15	17	20	14	16
Connecticut	0	1	1	2	2
Delaware	4	1	0	0	2
District of Columbia	1	5	4	5	5
Florida	46	46	48	56	48
Georgia	73	99	98	104	96
Hawaii	0	1	1	1	0
Illinois	76	85	104	122	147
Idaho	0	0	1	1	0
Indiana	13	14	10	13	9
Iowa	2	2	4	7	7
Kansas	7	7	5	6	11
Kentucky	2	2	2	1	2
Maryland	16	14	13	16	17
Massachusetts	2	2	0	0	0
Michigan	26	41	34	35	35
Minnesota	4	2	7	7	9
Mississippi	34	35	41	45	51
Missouri	29	26	34	33	27
Nebraska	9	9	7	9	11
Nevada	31	47	44	56	49
New Hampshire	0	0	0	0	0
New Jersey	7	7	6	10	9
New Mexico	2	0	0	2	1
New York	21	21	19	15	13
North Carolina	4	11	10	11	16
North Dakota	0	0	0	0	0
Ohio	11	8	12	14	13
Oklahoma	13	20	15	18	14
Oregon	10	11	9	7	10
Pennsylvania	3	2	3	1	2
Rhode Island	0	1	0	0	0
South Carolina	4	2	3	5	8
Tennessee	15	26	28	26	23
Texas	376	401	425	459	519
Utah	0	0	3	3	1
Virginia	15	21	18	20	21
Washington	4	9	13	15	17
West Virginia	0	0		1	1

Enrollment by State (Continued)					
State	Fall 2015	Fall 2016	Fall 2017	Fall 2018	
Wisconsin	4	5	10	13	19
Unknown	0	0	9	1	0
Out-of-State Totals	1,114	1,273	1,365	1,497	1,621
Louisiana Totals	3,277	3,379	3,594	3,505	3,406
Foreign Totals	162	211	229	203	205
Institution Totals	4,553	4,863	5,188	5,205	5,232

Source: Statewide Student Profile System

Headcount Enrollment by Parish				
Parish	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
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Acadia	12	11	9	6	7
Allen	8	10	6	8	5
Ascension	8	7	10	15	14
Assumption	11	8	9	7	7
Avoyelles	9	6	4	8	10
Beauregard	5	2	2	3	8
Bienville	152	146	129	129	125
Bossier	67	75	77	90	79
Caddo	348	339	374	383	411
Calcasieu	17	12	21	22	38
Caldwell	13	11	10	9	6
Cameron	2	4	3	2	1
Catahoula	14	24	30	27	23
Claiborne	53	55	56	63	64
Concordia	33	35	22	35	37
De Soto	29	28	44	47	38
East Baton Rouge	50	50	77	68	89
East Carroll	64	64	63	55	47
East Feliciana	0	1	2	2	1
Evangeline	6	10	12	10	10
Franklin	32	25	30	35	43
Grant	6	4	2	1	1
Iberia	23	25	31	27	22
Iberville	14	17	12	7	6
Jackson	107	97	107	100	84
Jefferson	28	26	32	34	30
Jefferson Davis	3	6	3	6	35
Lafayette	26	31	27	31	37
Lafourche	5	5	3	3	3
La Salle	3	2	3	3	1
Lincoln	878	924	900	804	768
Livingston	3	4	6	5	8
Madison	92	84	98	81	66
Morehouse	95	110	133	131	132
Natchitoches	17	18	17	14	19
Orleans	86	99	97	91	102
Ouachita	481	542	616	618	578
Plaquemines	5	6	5	5	5
Ponte Coupee	5	11	12	10	8
Rapides	71	59	68	64	63
Red River	5	6	4	5	5
Richland	40	41	36	48	46
Sabine	3	3	5	5	3
St. Bernard	3	1	4	5	1

Headcount Enrollment by Parish (Continued)					
Parish	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
St. Charles	6	5	3	6	4
St. Helena	3	2	1	3	2
St. James	3	3	3	2	3
St. John	19	14	24	25	20
St. Landry	10	8	9	23	30
St. Martin	4	5	8	8	9
St. Mary	23	23	43	39	37
St. Tammany	8	9	13	8	10
Tangipahoa	18	14	20	18	24
Tensas	17	25	26	18	14
Terrebonne	12	14	16	16	15
Union	77	83	100	86	67
Vermillion	2	2	3	4	2
Vernon	7	5	2	0	0
Washington	32	20	20	21	17
Webster	62	52	59	71	64
West Baton Rouge	5	8	6	2	3
West Carroll	7	4	4	3	3
West Feliciana	6	6	4	3	1
Winn	24	22	19	27	25
LOUISIANA TOTAL	3,368	3368	3594	3505	3406
OUT-OF-STATE TOTAL	1,114	1273	1365	1497	1621
FOREIGN TOTAL	162	211	229	203	205
TOTAL STUDENTS	4,644	4852	5188	5205	5232

Source: Statewide Student Profile System

Enrollment By Residency
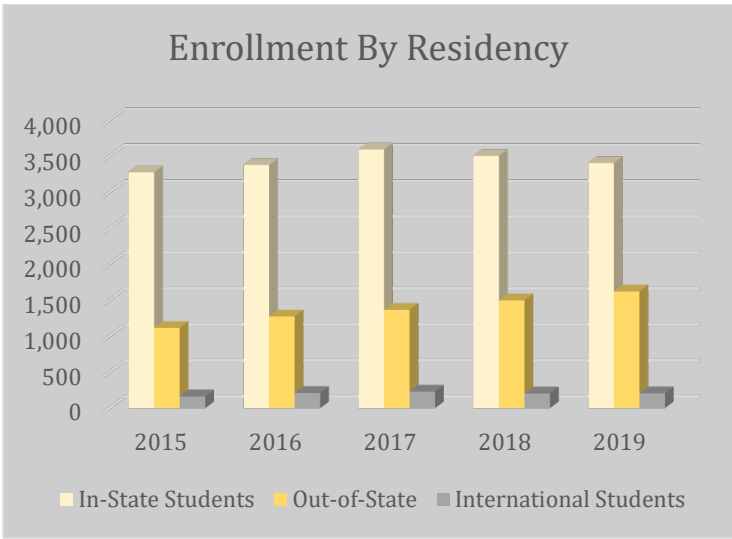
Headcount Enrollment by Residency					
	2015	2016	2017	2018	2019
In-State Students	3,277	3379	3594	3505	3406
Out-of-State	1,114	1273	1365	1497	1621
International Students	162	211	229	203	205
TOTALS	4,553	4,863	5,188	5,205	5,232

Source: Statewide Student Profile System

2019 Fall Enrollment by Programs

	BACHELORS PROGRAMS			GRADUATE PROGRAMS	
0	**Undecided**	**243**	090102	Mass Comm	7
090102	Mass Communication	203	130301	Early Childhood Ed	11
110401	Computer Information Systems	122	130401	Special Ed	1
110701	Computer Science	68	131001	Elem Ed Gr 1-6	5
111003	Cyber Security	33	131202	English & Spec Ed	2
131202	Elem Education Gr 1-5	102	131205	Social Science Teacher Education	2
131205	Secondary Education	22	13.9999	Education, General	41
131312	Music Education	1	310504	Sport Management	119
131314	Kinesiology	294	430104	Criminal Justice	527
150000	Engineering Technology, General	195	440401	Public Administration	59
150303	Electronic Engineering Technology	2	44.0701	Social Work	54
190799	Child Development Pre-Literacy	112	450101	Social Science	147
230101	English Language & Literature	24	513801	Registered Nurse	25
240102	General Studies	58		TOTAL	1000
260101	Biology	399			
270101	Mathematics, General	1		CERTIFICATE PROGRAMS	
270199	Math & Pyshics	17	513805	Family Practitioner/Nurse Practitioner	6
310101	Leisure Studies	168			
400501	Chemistry	35		TOTAL	6
420101	Psychology	253			
430104	Criminal Justice	562		DOCTORATE	
440701	Social Work	223	139999	Education, Other	73
451001	Political Science	21			
451101	Sociology	35			
500701	Art, General	1			
500901	Music General	70		TOTAL	73
500903	Music Performance	1			
509999	Visual Performing Arts	71			
513801	Registered Nurse	320			
520201	Management	233			
520301	Accounting	128			
521401	Marketing	91			
540101	History	45			
	TOTAL	4153			

Full-time Equivalent Enrollment (FTE)

■ Undergraduate ■ Graduate

	2014-15	2015-16	2016-17	2017-18	2018-19
Undergraduate	3369.23	3,444.9	3769	3983	3896
Graduate	729.16	718.8	734	809	635
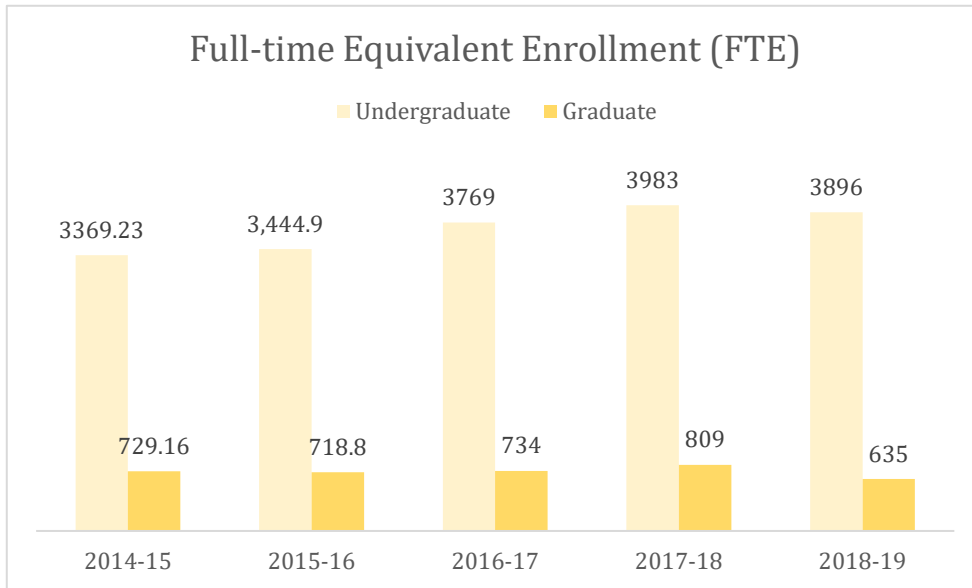
Full-time Equivalent Enrollment (FTE) by Level					
Fall Semester					
LEVEL	2014-15	2015-16	2016-17	2017-18	2018-19
Undergraduate	3369.23	3,444.9	3769	3983	3896
Graduate	729.16	718.8	734	809	635
Total FTE	4098.39	4163.69	4503	4792	4531

Source: Board of Regents

First-to-Second Retention Rate
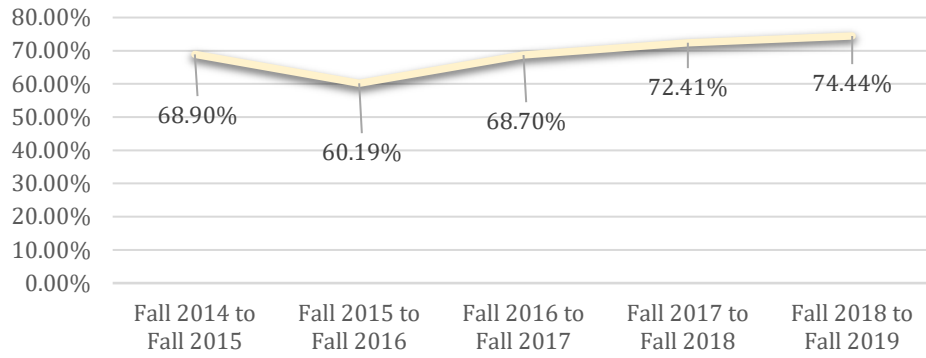
	First-to-Second Year Retention Rates		
Semester	First-time Full-time Freshmen Entering	Number Returning	Retention Rate
Fall 2014 to Fall 2015	399	275	68.90%
Fall 2015 to Fall 2016	618	372	60.19%
Fall 2016 to Fall 2017	846	575	68.70%
Fall 2017 to Fall 2018	906	656	72.41%
Fall 2018 to Fall 2019	896	667	74.44%
Source: Statewide Student Profile System			

Program	Fall 18	Fall 19	2019 Retention Rates	Fall 17	Fall 18	2018 Retention Rates	Fall 16	Fall 17	2017 Retention Rate	Fall 15	Fall 16	2016 Retention Rates
Undecided	-	-	-	167	120	72%	-	-	-	72	45	63%
College of Arts & Science												
Engineering Technology	48	31	65%	61	44	72%	51	30	59%	34	19	56%
English Language & Literature	2	0	0%	3	2	67%	3	2	67%	-	-	-
Biology	98	72	73%	133	92	69%	103	70	68%	76	46	61%
Mathematics & Physics	-	-	-	6	3	50%	4	3	75%	2	1	50%
Chemistry	10	6	60%	9	7	78%	12	9	75%	3	2	67%
Psychology	42	35	83%	46	35	76%	58	43	74%	45	25	56%
Political Science	-	-	-	14	10	71%	13	9	69%	6	3	50%
Sociology	5	4	80%	5	4	80%	13	7	54%	6	4	67%
Music, General	15	11	73%	14	12	86%	16	10	63%	16	10	63%
Visual Arts	22	16	73%	24	16	67%	15	12	80%	12	6	50%
History	10	9	90%	4	3	75%	4	1	25%	4	3	75%
Computer Science	20	12	60%	21	17	81%	18	11	61%	18	15	83%
Overall Rate	**272**	**196**	**72%**	**340**	**245**	**72%**	**310**	**207**	**67%**	**222**	**134**	**60%**
College of Business												
Business Administration	61	42	69%	73	54	74%	85	57	67%	70	39	56%
Accounting	19	15	79%	24	17	71%	29	19	66%	12	7	58%
Business Economics	-	-	-	-	-		2	0	0%	-	-	-
Marketing	18	13	72%	23	19	83%	21	16	76%	11	6	55%
Computer Information System	10	9	90%	3	1	33%	8	4	50%	12	5	42%
Overall Rate	**108**	**79**	**73%**	**123**	**91**	**74%**	**145**	**96**	**66%**	**105**	**57**	**54%**
College of Education												
Park, Rec, & Leisure Studies	8	6	75%	16	12	75%	21	19	90%	12	10	83%
Elem Ed Gr 1-6	24	22	92%	18	15	83%	24	16	67%	24	17	71%
Secondary Education	7	5	71%	10	8	80%	14	9	64%	11	5	45%
English/Language Arts Teacher E	-	-	-	-	-		2	0	0%	-	-	-
Mathematics Teacher Ed.	-	-	-	-	-		4	3	75%	-	-	-
Physical Education Teacher	95	78	82%	44	25	57%	43	31	72%	38	24	63%

Program	Fall 18	Fall 19	2019 Retention Rates	Fall 17	Fall 18	2018 Retention Rates	Fall 16	Fall 17	2017 Retention Rate	Fall 15	Fall 16	2016 Retention Rates
Retention by Programs (Continued)												
Social Studies Teacher Ed.	0	0	0%	-	-		-	-		-	-	0%
Child Development & Early Lit.	18	10	56%	19	12	63%	6	2	33%	9	5	56%
Engligh Language & Literature	2	0	0%	3	2	67%	3	2	67%	-	-	-
Overall Rate	**154**	**121**	**79%**	**110**	**74**	**67%**	**117**	**82**	**70%**	**94**	**61**	**65%**
College of Professional Studies												
Registered Nursing	49	35	71%	-	-		-	-		-	-	-
Criminal Justice	96	68	71%	87	67	77%	92	64	70%	64	37	58%
Social Work	38	30	79%	48	34	71%	55	38	69%	38	23	61%
Mass Communication	33	28	85%	34	27	79%	42	32	76%	20	13	65%
Overall Rate	**216**	**161**	**75%**	**169**	**128**	**76%**	**189**	**134**	**71%**	**122**	**73**	**60%**

 - No Student

Graduation Rate

2008	2009	2010	2011	2012	2013
31.34%	39.23%	35.41%	35.13%	34.99%	35.09%
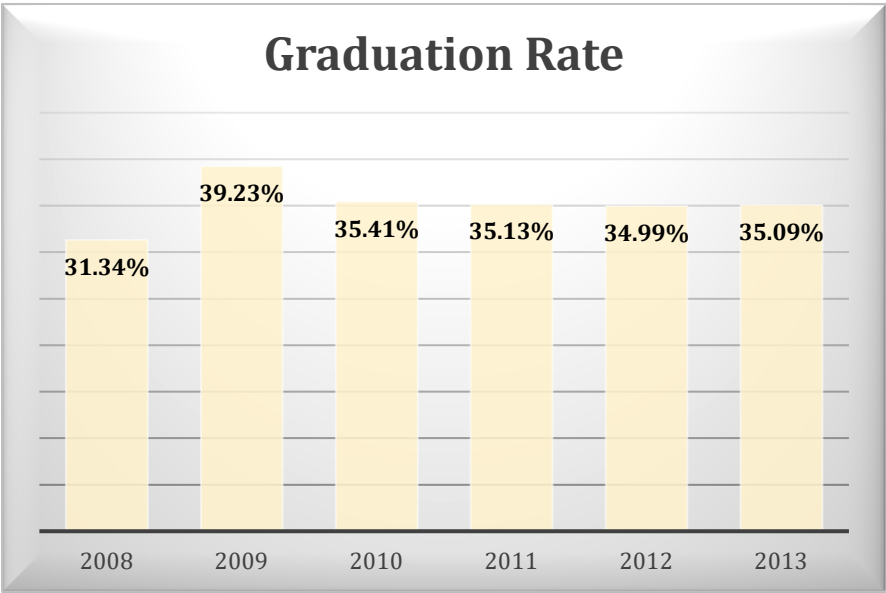
Six-Year Graduation Rates			
Fall Entering Term	First-time Full-time Cohort	Number Graduating	Graduation Rate
2008	1,203	377	31.34%
2009	910	357	39.23%
2010	706	250	35.41%
2011	743	261	35.13%
2012	746	261	34.99%
2013	701	246	35.09%
Source: IPEDS			

1st-2nd & 1st-3rd Retention Rates by Gender

Fall 2019 Enrollment By Race & Gender

Race	Female	Female %	Male	Male %
Asian	5	0.10%	2	0.04%
American Indian or Alaskan	5	0.10%	4	0.08%
Black	3185	60.88%	1689	32.28%
Hispanic/Latino	17	0.32%	22	0.42%
White	27	0.52%	25	0.48%
Nonresident Alien	119	2.27%	87	1.66%
Race and Ethnicity Unknown	32	0.61%	13	0.25%
Total Female & Males	3390	64.79%	1842	35.21%
Total Students	5232			

2018-2019 1st-2nd Year Retention Rate

Race	Females			Males		
	Started 2018	Returned 2019	Retention Rate	Started 2018	Returned 2019	Retention Rate
Asian	1	1	100%	0	0	0%
American Indian or Alaskan	1	1	100%	1	1	100%
Black	526	422	80%	321	211	66%
Hispanic/Latino	8	5	63%	5	3	60%
Pacific Islander	1	0	0%	0	0	0%
White	2	1	50%	1	1	100%
Nonresident Alien	3	3	100%	0	0	0%
Race and Ethnicity Unknown	0	0	0%	1	1	100%
Two or More Races	20	12	60%	5	4	80%
Totals	562	445	79.18%	334	221	66%

2017-2019 1st-3rd Year Retention Rate

Race	Females			Males		
	Started 2017	Returned 2019	Retention Rate	Started 2017	Returned 2019	Retention Rate
Asian	0	0	0	1	1	100%
American Indian or Alaskan	0	0	0%	1	1	100%
Black	483	298	62%	369	188	51%
Hispanic/Latino	4	3	75%	7	4	57%
Pacific Islander	1	0	0%	0	0	
White	8	2	25%	3	1	33%
Nonresident Alien	6	3	50%	4	2	50%
Race and Ethnicity Unknown	2	1	50%	4	4	100%
Two or More Races	7	7	100%	6	4	67%
Totals	511	314	61.45%	395	205	51.90%

2018-2019 1st - 2nd Year Retention of Pell Recipients

Race	Females			Males		
	Started 2018	Returned 2019	Retention Rate	Started 2018	Returned 2019	Retention Rate
Asian	1	1	100%	0	0	0%
American Indian or Alaskan	1	1	100%	1	1	100%
Black	459	361	79%	255	169	66%
Hispanic/Latino	3	2	67%	4	2	50%
Pacific Islander	1	0	0%	0	0	0%
White	2	1	50%	1	1	100%
Nonresident Alien	0	0	0%	0	0	0%
Race and Ethnicity Unknown	0	0	0%	1	0	0%
Two or More Races	16	10	63%	4	4	100%
Totals	483	376	78%	266	177%	67%

2017-2019 1st-3rd Year Retention of Pell Recipients

Race	Females			Males		
	Started 2017	Returned 2019	Retention Rate	Started 2017	Returned 2019	Retention Rate
Asian	0	0	0%	1	1	100%
American Indian or Alaskan	0	0	0%	1	1	100%
Black	428	255	60%	316	155	49%
Hispanic/Latino	5	4	80%	5	2	40%
Pacific Islander	1	0	0%	0	0	0%
White	1	1	100%	2	0	0%
Nonresident Alien	0	0	0%	0	0	0%
Race and Ethnicity Unknown	2	2	100%	3	3	100%
Two or More Races	7	7	100%	6	4	67%
Totals	444	269	61%	334	166	50%

Degrees Awarded by Level
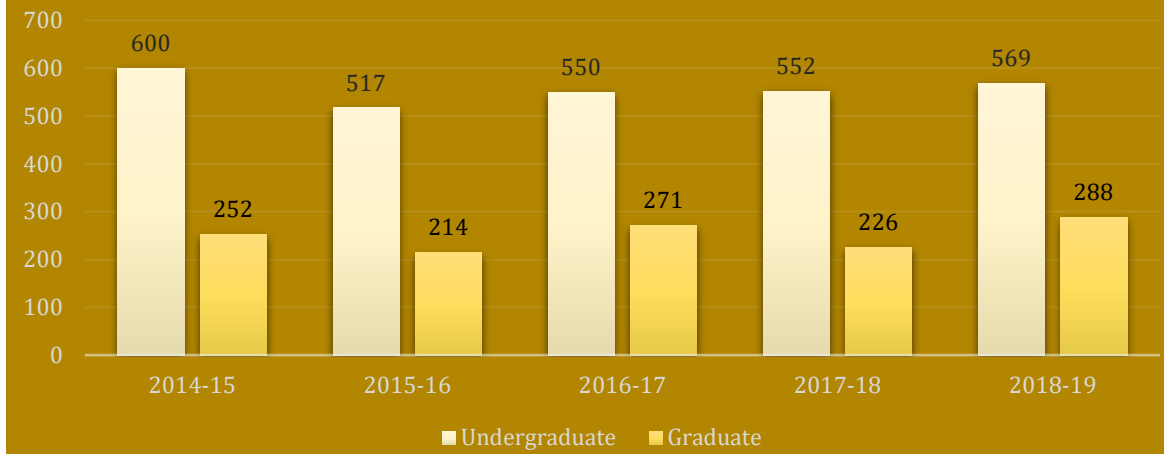
Degrees Awarded by Level and Gender						
Level	Gender	2014-15	2015-16	2016-17	2017-18	2018-2019
Undergraduate	Female	377	332	328	334	349
	Male	223	185	222	218	220
	Subtotal	600	517	550	552	569
Graduate	Female	194	162	190	157	206
	Male	58	52	81	69	82
	Subtotal	252	214	271	226	288
	Female	571	494	518	491	555
TOTALS	Male	281	237	303	287	302
	Total	852	731	821	778	857

Source: IPEDS Completers

Degrees Awarded by Race

Black ▪ White ▪ Other

	2014-15	2015-16	2016-17	2017-18	2018-19
Other	77	68	88	98	101
White	23	16	11	10	23
Black	752	647	722	670	733
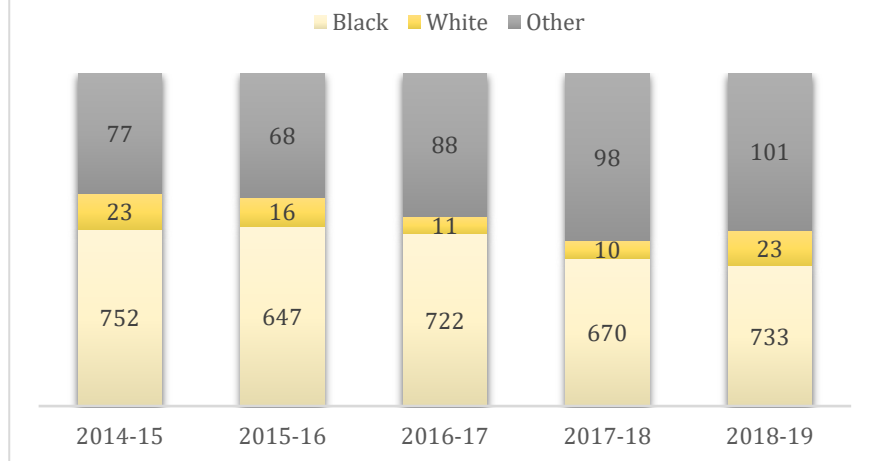
Degrees Awarded by Race					
	2014-15	**2015-16**	**2016-17**	**2017-18**	**2018-19**
Black	752	647	722	670	733
White	23	16	11	10	23
Other	77	68	88	98	101
Total	**852**	**731**	**821**	**778**	**857**

Source: Completers

Degrees Awarded by Level & Program

DEGREES	DESCRIPTION	2014-15	2015-16	2016-17	2017-18	2018-19
ASSOCIATE DEGREES						
Associate	Child Development	8	4	n/a	1	0
Total Associate Degrees Awarded		8	4		1	0
BACHELORS DEGREES						
Bachelors	Accounting	20	21	20	22	28
Bachelors	Applied Music - Performance	2	4	6	2	0
Bachelors	Visual & Performing Art	2	14	6	4	9
Bachelors	Biology	40	38	32	53	52
Bachelors	Chemistry	8	4	13	6	5
Bachelors	Child Development	5	14	8	17	24
Bachelors	Computer Information Systems	27	11	20	17	20
Bachelors	Computer Science	6	11	11	9	9
Bachelors	Criminial Justice	109	89	103	91	116
Bachelors	Early Childhood Ed GR PK-3	6	n/a	2	1	0
Bachelors	Economics	6	n/a	2	8	2
Bachelors	Elementary Education GR 1-6	4	4	3	9	6
Bachelors	Engineering Technology, General	18	14	21	20	19
Bachelors	English, General	4	1	2	2	6
Bachelors	History	8	9	8	12	4
Bachelors	Kinesiology (Health and Phys. Ed)	40	27	38	22	34
Bachelors	Leisure Studies	25	26	33	32	19
Bachelors	Management	45	34	72	52	45
Bachelors	Marketing	7	10	20	24	21
Bachelors	Mass Communication	40	35	29	26	39
Bachelors	Math/Physics	1	3	2	5	4
Bachelors	Music Education	2	2	n/a	n/a	0
Bachelors	Music General	7	4	7	10	13
Bachelors	Nursing	22	40	n/a	n/a	0
Bachelors	Organizational Leadership	n/a	1	1	n/a	0
Bachelors	Political Science	5	6	6	3	6
Bachelors	Psychology, General	57	27	30	47	26
Bachelors	Social Science Education	n/a	1	n/a	n/a	0
Bachelors	Social Work	52	50	45	45	50
Bachelors	Sociology	12	9	10	12	12
Total Bachelor Degrees Awarded		580	513	550	551	569

Degrees Awarded by Level & Program

DEGREES	DESCRIPTION	2014-15	2015-16	2016-17	2017-18	
MASTERS DEGREES						
Masters	Criminal Justice	95	84	131	95	136
Masters	Curriculum and Instruction	n/a	1	3	1	2
Masters	Developmental Education	6	1	13	5	2
Masters	Educational Leadership	n/a	1	4	n/a	0
Masters	Education Multilevels K-12	8	6	n/a	n/a	0
Masters	Elementary Education, Gr 1-6	n/a	8	13	6	3

	Degrees Awarded by Level & Program					
DEGREES	**DESCRIPTION**	**2014-15**	**2015-16**	**2016-17**	**2017-18**	
	MASTERS DEGREES Continued					
Masters	Elementary/Early Childhood Education	4	n/a	n/a	6	0
Masters	English & Spec Ed Soc Science Teacher	n/a	n/a	1	1	0
Masters	Mass Communication	7	5	2	n/a	12
Masters	Nursing-Nurse Educator	n/a	1	n/a	1	16
Masters	Registered Nurse	17	12	5	8	0
Masters	Public Administration	18	20	21	20	22
Masters	Social Science Education	20	15	22	21	30
Masters	Social Work	40	33	30	15	25
Masters	Special Education	2	2	2	1	0
Masters	Sports Administration	27	20	24	35	31
Total Masters Degrees Awarded		244	209	271	215	279
	POST-MASTERS					
Post-Masters	Developmental Education	2	2	1	n/a	0
Post-Masters	Nursing, Family Nurse Practitioner	1	n/a	n/a	1	0
Total Post-Masters Degrees Awarded		3	2	1	1	0
	DOCTORAL					
Doctoral	Developmental Education	5	3	9	10	9
Total Doctoral Degrees Awarded		5	3	9	10	9
University Total		840	731	831	778	857

Source: Statewide Student Profile System

Section III:

A. EMPLOYER
B. FINANCIAL
C. FACILITIES
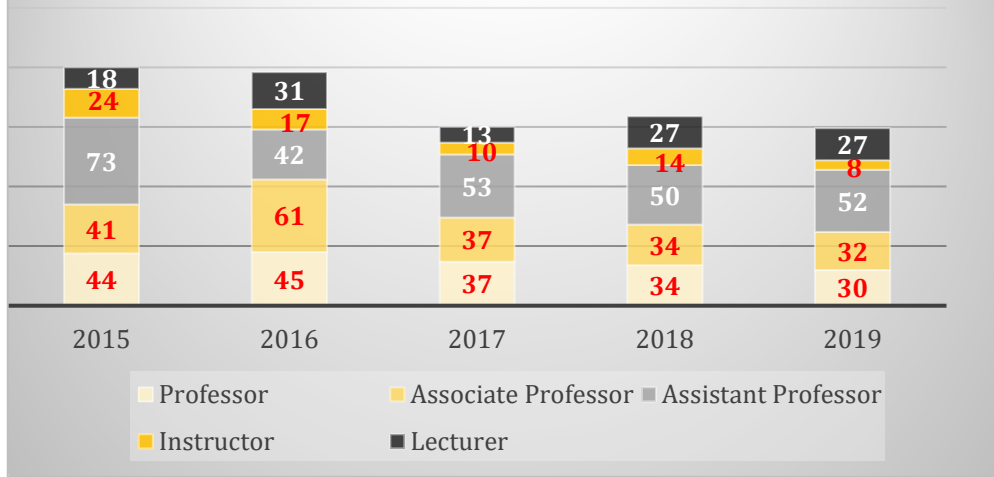
Full-time Instructional Faculty by Gender					
Fall Semesters					
	2015	2016	2017	2018	2019
Male	94	101	88	83	79
Female	106	95	72	76	70
TOTAL	200	196	160	159	149
% Male	47%	52%	55%	52%	53%
Source:University Data System					

Instructional Faculty by Rank

Instructional Faculty by Rank					
Fall Semesters					
	2015	2016	2017	2018	2019
Professor	44	45	37	34	30
Associate Professor	41	61	37	34	32
Assistant Professor	73	42	53	50	52
Instructor	24	17	10	14	8
Lecturer	18	31	13	27	27
Total	200	196	150	159	149

Source: University Data System

AVERAGE SALARY

Legend				
■ Professor	■ Associate Professor	■ Assistant Professor	■ Instructor	■ Lecturer

2014 chart: $44,707.00 / $49,189.00 / $55,870.00 / $65,831.00 / $73,518.00
2015 chart: $42,201.00 / $31,491.00 / $51,210.00 / $55,377.00 / $64,539.00
2017 chart: $41,948.00 / $40,330.00 / $56,478.00 / $62,239.00 / $67,949.00
2018 chart: $38,337.30 / $45,413.21 / $56,156.14 / $60,188.00 / $68,861.61
2019 chart: $41,481.37 / $48,494.50 / $55,264.73 / $60,744.68 / $69,349.00
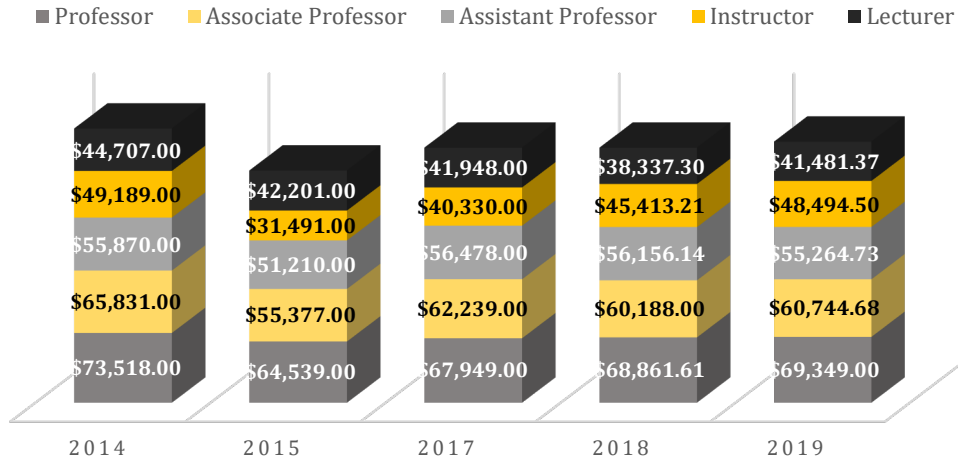
Average Salary Faculty by Rank					
	2014	2015	2017	2018	2019
Professor	$ 73,518.00	$ 64,539.00	$67,949.00	$ 68,861.61	$ 69,349.00
Associate Professor	$ 65,831.00	$ 55,377.00	$62,239.00	$ 60,188.00	$ 60,744.68
Assistant Professor	$ 55,870.00	$ 51,210.00	$56,478.00	$ 56,156.14	$ 55,264.73
Instructor	$ 49,189.00	$ 31,491.00	$40,330.00	$ 45,413.21	$ 48,494.50
Lecturer	$ 44,707.00	$ 42,201.00	$41,948.00	$ 38,337.30	$ 41,481.37
All Ranks	$ 61,768.00	$ 52,317.00	$56,696.00	$ 55,763.46	$ 56,416.23
Totals	$ 350,883.00	$ 297,135.00	$325,640.00	$ 324,719.72	$ 331,750.51

Source: University Data System

Percentage Tenured Instructional Faculty
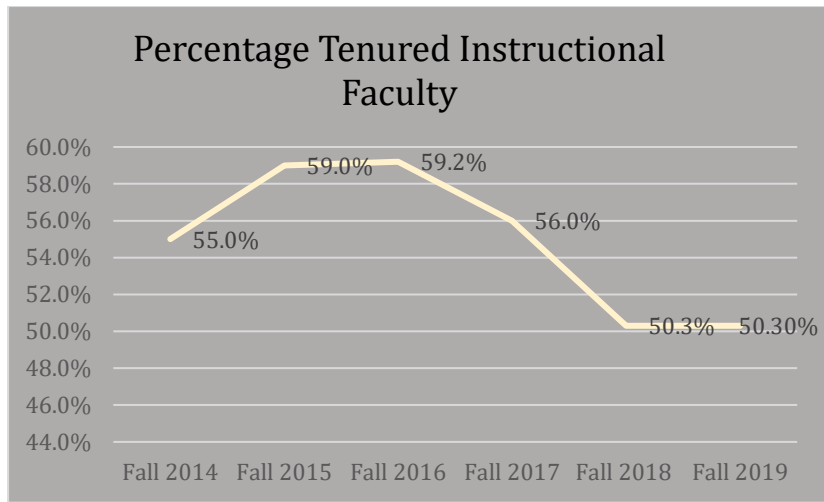
Number and Percentage of Instructional Faculty by Tenure Status					
Semester	Tenured	On Tenure Track	Not Eligible	Total	Percent Tenured
Fall 2015	118	36	46	200	59.0%
Fall 2016	116	30	50	196	59.2%
Fall 2017	89	30	41	160	56.0%
Fall 2018	80	25	54	159	50.3%
Fall 2019	75	22	52	149	50.3%
Source: University Data System					

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Full-time Staff by Gender			
Fall Semester	Male	Female	Total
Fall 2012	147	262	409
Fall 2013	229	325	554
Fall 2014	222	335	557
Fall 2015	119	216	335
Fall 2016	115	214	329
Fall 2017	119	223	342
Fall 2018	134	229	363
Fall 2019	148	272	420

Source: University Data System

Full-time Staff by Ethnicity							
Fall Semester							
Ethnicity	2013	2014	2015	2016	2017	2018	2019
Asian/Pacific Islander	24	22	2	4	3	3	4
Black	480	477	314	307	314	330	382
Hispanic	6	7	3	3	3	3	4
White	42	49	13	13	18	19	16
Non-Resident Alien	1	1	3	2	4	8	13
Unknown	1	1	0	0	0		1
TOTAL	554	557	335	329	342	363	420

TUITION & MANDATORY FEES
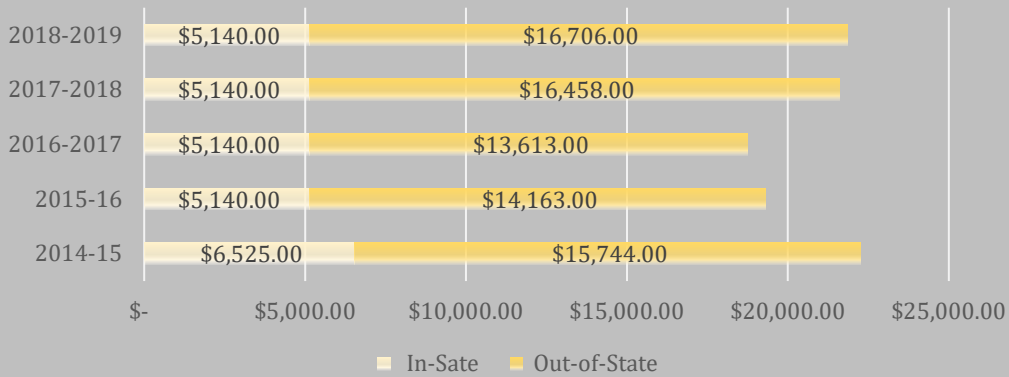
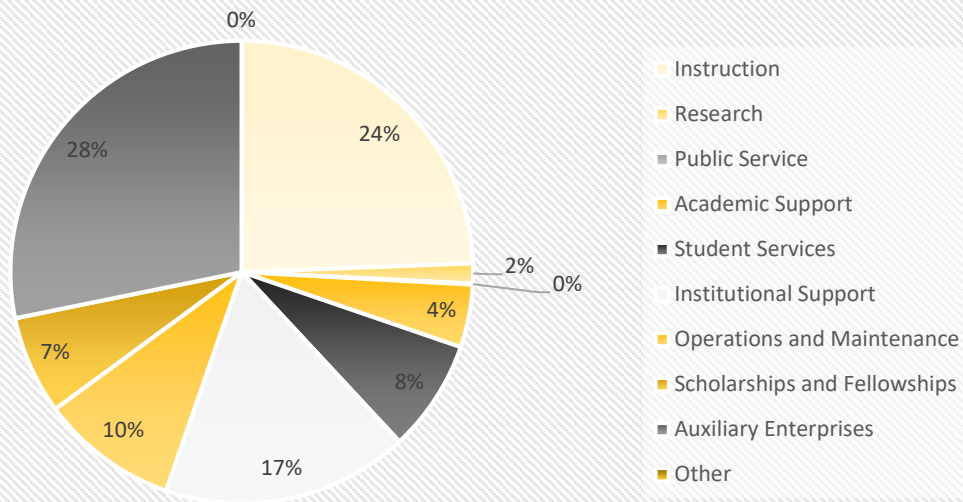| Student Costs					
Student Fees	2014-15	2015-16	2016-2017	2017-2018	2018-2019
Tuition and Mandatory Fees					
In-Sate	$ 6,525.00	$ 5,140.00	$ 5,140.00	$ 5,140.00	$ 5,140.00
Out-of-State	$ 15,744.00	$ 14,163.00	$ 13,613.00	$ 16,458.00	$ 16,706.00
Total	$ 22,269.00	$ 19,303.00	$ 18,753.00	$ 21,598.00	$ 21,846.00
Room and Board Charges					
Room	$ 3,063.00	$ 5,320.00	$ 5,480.00	$ 5,672.00	$ 5,672.00
Board	$ 3,206.00	$ 3,240.00	$ 3,554.00	$ 3,678.00	$ 3,678.00
Total	$ 6,269.00	$ 8,560.00	$ 9,034.00	$ 9,350.00	$ 9,350.00

Source: University Data System

Revenues by Source
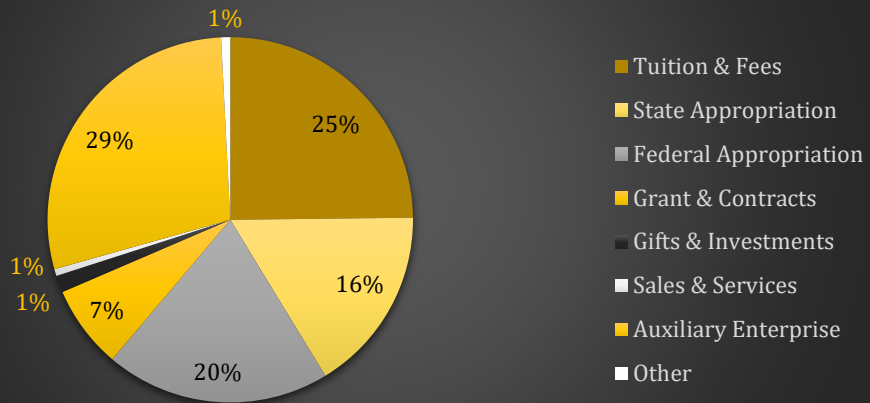
Revenues by Source		
Function	**Amount**	**Percent**
Tuition & Fees	$ 22,012,267	25%
State Appropriation	$ 14,616,475	16%
Federal Appropriation	$ 17,642,849	20%
Grant & Contracts	$ 6,525,314	7%
Gifts & Investments	$ 1,328,334	1%
Sales & Services	$ 541,280	1%
Auxiliary Enterprise	$ 25,328,454	29%
Other	$ 712,730	1%
Total	88,707,703	100%

2016-2017 Ipeds

Expenditures by Function

Function	Amount		Percent
Instruction	$	18,792,824.00	24%
Research	$	1,079,544.00	1%
Public Service	$	48,138.00	0%
Academic Support	$	3,383,371.00	4%
Student Services	$	6,021,757.00	8%
Institutional Support	$	13,274,146.00	17%
Operations and Maintenance	$	7,401,846.00	10%
Scholarships and Fellowships	$	5,298,489.00	7%
Auxiliary Enterprises	$	21,722,506.00	28%
Other	$	-	
Total	$	77,022,621.00	100%

2017-2018 Ipeds

Assignable Area by Room Use Fall 2016			
Facilities Use Code	Facility	ASF	ASF/FTE
100	Classrooms	133,840	29.4
200	Laboratory	171,428	37.6
300	Office	214,981	47.2
400	Study	46,078	10.1
500	Special Use	255,709	56.2
600	General Use	155,094	34.1
700	Supporting	81,693	17.9
800	Medical Care	3,953	0.9
900	Residential	240,023	52.7
000	Unclassified	6,645	1.5
Less Other	Residential	1,069,421	234.8
Total Facilities Assignable Square Feet (ASF)/FTE			336
Fall 2016 Full-time Equivalent (FTE) Enrollment			4,362
Total Assignable Area			1,304,870

Source Board of Regents website